



JERRY CLAY ACADEMY

ANTI-BULLYING POLICY

Document Control

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Jerry Clay Academy Anti-Bullying Policy

Rationale

At Jerry Clay Academy we believe that our children are entitled to receive an education in a safe, caring environment, free from any fear or intimidation from any other person for whatever reason. Our first school rule states:

‘We will keep each other safe and happy.’

All staff, parents and pupils will be expected to share these values through interaction at school and home.

What is bullying?

- Sustained, targeted deliberate hurtful behaviour repeated over a period of time
- Physical or verbal(direct or indirect) abuse

Aims

- To develop a school ethos that shows that anti-social behaviour towards others is unacceptable.
- To identify the minority of pupils who bully others or individuals who are subject to their actions.
- To support pupils who are unhappy due to actions of others and to assist them in feeling more confident about themselves.
- To assist children with low self-esteem.
- To support individuals and work towards replacing negative attitudes with positive ones.

Guidelines

- A positive approach should be adopted by promoting mutual respect through personal and social education throughout school.
- Any reports of anti-social behaviour towards peers should be dealt with immediately following the school behaviour policy in a confidential and sympathetic manner.
- All parties involved should be given the opportunity to discuss outcomes with the ultimate aim being reconciliation wherever possible.
- The headteacher should inform those adults deemed necessary so that appropriate support can be given.
- Should incidents of bullying/anti-social behaviour continue then further action, following the behaviour policy guidelines, will be taken.

School will alert everyone to the fact that bullying is unacceptable. This will be done through assemblies, class lessons, circle time etc.

Pupils should be encouraged to actively stop bullying by telling an adult if they are aware of problems.